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Past Experience

- 1. Tell us about a time when you worked as a member of a team.
- 2. Give us an example of a time when you experienced conflict, how did you resolve it?
- 3. When have you exercised resilience?
- 4. Have you ever experienced failure? What did you do about it?
- 5. Tell us how you achieved a significant accomplishment.
- 6. Tell us about a time you assumed a leadership role.
- 7. Tell us about a mistake you made and how you handled it?
- 8. Tell us about a situation where you demonstrated initiative.

Personality/Characteristics

- 1. Name 3 strengths that you have and why you consider these strengths.
- 2. How would your friends describe you?
- 3. Tell us about some of your weaknesses.
- 4. What skills do you possess that would make you qualified for the position?
- 5. What five words would best describe you?
- 6. What is your strongest personal asset?
- 7. What would you change about yourself and why?
- 8. How do you cope with stress?
- 9. Why should we consider you for our program instead of several other equally qualified candidates?

Ethical

- 1. Are you in favour or against abortion?
- 2. Are you in favour or against a 2-tier healthcare system?
- 3. Are you in favour or against allowing immigration to Canada?
- 4. Are you in favour or against proportional representation?
- 5. If you are leaving at the end of your shift, and a patient/client walks in he/she is in utter pain and has no insurance, do you treat them?
- 6. What problem in the world troubles you most? What would you do to solve it?

Work-Specific questions

- 1. Why do you want to attend [Insert Institution]?
- 2. Why do you want to be a [Insert Position]?
- 3. How will you contribute to our program?
- 4. What is the most important development in the field over the past 25 years? Why?
- 5. What challenges do you think you will face in this graduate program?
- 6. What skills or abilities do you hope to strengthen through our program?
- 7. What do you think you will hate about this job?

Academic Experience/Performance

- 1. What are your research interests?
- 2. What are some major trends in your field of study?

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- 3. Why did you major in [Insert Major]?
- 4. Why did you attend {Insert College/University]?
- 5. How has your undergraduate background prepared you for our program?
- 6. What course did you enjoy the most?
- 7. Do you feel your academic record accurately reflects your abilities and potential?

Extracurricular Activities

- 1. What extracurricular activity has been most satisfying to you?
- 2. What activities do you enjoy most outside of the classroom?
- 3. Tell me about any volunteer experiences in which you have participated.
- 4. What is the most significant contribution you have made to your school and/or community?
- 5. How do your extracurricular activities adequately prepare you for this position?

Goals/Aspirations

- 1. Where do you see yourself in 5 years?
- 2. What are your long-term goals?
- 3. Tell me about a goal you have set for yourself and how you have achieved it or intend to achieve it.
- 4. What will you do if you are not accepted into our program?
- 5. Would you describe yourself as goal-driven?

General/Other

- 1. Pick one person/thing in popular culture and is it reflective of our culture?
 - a. I.e. Are the Kardashians a representation of our culture?
- 2. Do you have any questions for us?
- 3. Tell us about yourself.
- 4. What do you think about [Insert Current Event]?
- 5. Define success.
- 6. What was the last movie you watched/book you read and what did you like about it?
- 7. Tell us about a professor or supervisor that you didn't like and why?
- 8. If you had to live your life over again, what is one thing you would change?

Abstract

- 1. Are you more of a hunter or a gatherer?
- 2. You're a new addition to the crayon box. What colour would you be and why?
- 3. Can you name three consecutive days without using the words Wednesday, Friday, or Saturday?
- 4. If you were to get rid of one Province/Territory in Canada, which would it be and why?
- 5. How would you convince someone to do something they didn't want to do?
- 6. Describe the colour yellow to somebody who is blind.
- 7. If you could be remembered for one sentence, what would it be?
- 8. If you have a choice between two superpowers -- being invisible or flying, which would you choose?

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